

## SPIRITUAL GIFTS SUMMARIZED

The main places in the Bible where we learn about Spiritual Gifts are in 1 Corinthians 12-14, Romans 12, and Ephesians 4. The explanations below provide a brief description and other scripture references to help guide you to understanding the basic nature of each gift.

Most Christians have more than one gift. In addition, as you grow in your relationship with God, you may discover that you have new gifts. Often, you will receive confirmation of your gifts through other Christians. Open your hearts and mind to God's direction and will in your life. Pray for opportunities that God will use your gifts in His kingdom building.

---

### Administration

Administration (also known as the gift of organization) enables Christians to organize people and resources for greater efficiency, effectiveness and success. The Holy Spirit allows Administrators to formulate, direct and carry out plans necessary to achieve the ministry goals. Administrators have a natural ability to handle details and are deeply aware of how all the parts of a group or organization work together to achieve their goals for the glory of God. This gift can use it in many different ways, such as a committee leader, event planner, or help with church administrations.

**See Nehemiah 4:16-23, Acts 6:1-7, Acts 14:23, and Luke 14:28-30**

### Creative Ability

This special Spirit-given ability to communicate divine truth and advance God's kingdom through creative means, such as music, drama, visual arts, graphic arts, and writing skills. The use of creative abilities can make a significant contribution in the praise and worship experience. The underlying messages can open the hearts and minds of others to God's goodness.

**See Exodus 35:30-35, 1 Samuel 16:14-23, 1 Chronicles 16:41-42 and Psalm 150**

### Discernment

Discernment is a spiritual gift of deep intuition and insight to separate truth from fiction to seek God's will and purpose. Christians are open to feelings, intuition and thoughts when others are being honest and apply that understanding to various situations. Discernment enables Christians to know with assurance whether some behavior is of God, sinful flesh or Satan. The gift of discernment is given by the Spirit to help protect the church from those who operate under Satan's influence.

**See John 16:6-15, Acts 5:1-11, Acts 16:16-18 and I Corinthians 2:9-16 and Philipians 1:9-11**

### Encouragement

Encouragement (or exhortation) is the ability build confidence and empower others to maximize their own potential, as they fill their spiritual voids. The Holy Spirit allows Christians to support, comfort and offer wise counsel for those in need. Exhorters make other feel good just by their mere presence. The gift of encouragement can be exercised either privately or publicly. Their objective should always be to strength Christians for effective service.

**See Act 11:19-26, Acts 14:21-23, 1 Thessalonians 5:14-22, Hebrews 10:24-25 and III John 5-8**

### Evangelism

Evangelism is the gift of faith sharing and proclaiming the goodness of God to those encountered one-to-one or small groups. Gifted evangelists do not force their faith on others, but they share examples of God's grace and mercy in their own lives in clear and meaningful ways. The personal relationships developed with the Evangelists impact nonbelievers in such a dramatic way that they are baptized and become active disciples of Jesus Christ. This gift is best suited for outreach.

**See Matthew 28:16-20, Mark 1:16-17, Acts 8:26-40 and Ephesians 4:11-16**

## Faith

Faith gives Christians the vision to see the Holy Spirit at work and the ability to trust the God's direction without indication of where it all might lead. The gift of faith is more than belief in Jesus Christ, but an abiding confidence that God works all things together for good and that they people of God can rise above any obstacle. Extraordinary faith in God's promises, power and presence bring glory to God, encourage the church to believe and inspire everyone to meet their challenges with boldness.

**See Genesis 12:1-4, Matthew 21:18-22, Romans 4:18-22, Mark 5:25-36, and Hebrews 11**

## Giving

Giving is the special gift that enables Christians to cheerfully offer personal and material blessings to support God's will and plan. Givers have a deep commitment to generously and sacrificially share of resources of money, time and energy to the meet the needs of the others. Givers have the ability to discover and channel new resources. Money management skills, grant writing abilities and the ease of obtaining donations are also among common skills of gifted givers.

**See Proverbs 3:9-10, Luke 21:1-4, Acts 4:32-37, 2 Corinthians 8:1-7 and 2 Corinthians 9:6-15**

## Healing

Healing is the ability to channel God's grace and healing love to those who suffer physical, emotional, or spiritual pain. Healers give their time and energy to offer aid and comfort to others. Healers pray for and visit the sick and they move to reach out to the afflicted. The Holy Spirit employs Christians to use God's power to eliminate suffering and disease for restoration of health.

Faith, prayer, anointing, a word of command and laying on hands are common examples. **See 2**

**Kings 20:1-11, Luke 9:1-6, Acts 9:32-35 and James 5:13-16**

## Hospitality

Hospitality or helping enables Christians to support and provide behind-the-scenes effort that make groups, families and congregations more effective. Helpers love to serve, support and assist others in the important work of God's ministry and mission. Tireless in their willingness to serve, helpers are less interested in receiving recognition and gratitude; their focus is on doing good, valuable work. Their hospitality is exercised with zealous and nothing in return is expected.

**See Romans 16:1-2, Hebrews 4:16, 1 Timothy 5:9-10, Titus 1:7-8, Luke 14:12-14 & Hebrews 13:1-3**

## Interpretation of Tongues

Interpreting Tongues provide meaning to messages conveyed by those with the ability to speak in Tongues. Generally, the translation is not word for word, but the interpretation provides the sense of the message. Certain Christians have an innate ability to learn new languages and cultural practices and can help break down barriers in communication in the lives of others. Foreign speaking people are attracted to those with this gift and feel intuitively that they will be better understood and received by interpreters.

**See Acts 2:14-21, Acts 10:44-46 and 1 Corinthians 14:6-26**

## Intercession

Intercession is the ability to pray faithfully and effectively for others for extended periods. It involves a way of life, as one pleads the concerns of others to God. The prayers are more than verbal requests. Many specific answers to those prayers are realized, as God's power and grace is released into the lives of others.

**See Romans 8:26-27, Ephesians 1:16-19, 6:18-20 and James 5:14-16**

### Knowledge

Knowledge is the gift that allows people to automatically convert facts and data into useful information to discover, learn, analyze and reveal new insights with regard to the Bible and God's will. The Holy Spirit creates an insatiable desire to learn more, to seek understanding and to apply the knowledge in meaningful and productive ways. The communication revealed through the gift of knowledge may come in various forms, such as feelings, words, nudges, images, insights, thoughts, or word of Scripture, which could have only come from God.

**See Acts 5:1-11, 1 Corinthians 8:1-3, Ephesians 3:1-6, 14-19 and 1 Timothy 2:1-6**

### Leadership

Leadership is the spiritual gift of those Christians empowered by God to lead the Church by inspiring and directing people to volunteer and work harmoniously together. Leaders are visionaries and can stand before a group of people and lead them, for example into a deeper walk with the Lord Jesus, in the building of a new community of Christians, etc. Those who are chosen to lead or rule should demonstrate their ability first in their own homes. Diligence should be demonstrated through study and preparedness

**See Acts 6:1-7; 15:7-11; Romans 12:8; 2 Thessalonians 3:7-10, 1 Timothy 5:17 and Hebrews 13:17**

### Mercy

Mercy or compassion motivates Christians to feel exceptional empathy and concern for those in physical, spiritual, or emotional need and then act to meet that need. The Holy Spirit makes Christians fundamentally aware of Christ in others and ignites their desire to radically care. Large amounts of time and energy are devoted to alleviate the needs of others. Cheerfulness should be the attitude with which mercy is shown. Acts of mercy may be witnessing to those outside the kingdom.

**See Matthew 25:34-45, Luke 10:30-37, James 2:15-16 and 1 Peter 3:8-9**

### Miracles

Working of Miracles is the ability to live in the miraculous reality of God's creation and to help others see and believe in God's presence and power. Jesus regularly used the gift of miracles. The miracles do not focus only on the extraordinary, but sees the marvels in the mundane and normal, never doubting God's power. The Holy Spirit works miracles in nature, in relationships, in kind acts and in the power of love for the glory of God.

**See Matthew 14:13-21, Mark 5:21-43, Luke 1:37, Acts 4:30, Galatians 3:5-7 and Hebrews 2:3-4**

### Prophecy

Prophecy is the ability to interpret God's word and provide clear insight for others. It is the special gift whereby the Holy Spirit empowers Christians to speak and apply God's revelation to given situations. Prophets do not predict the future, but they can offer an enlighten perspective on current situations and how circumstances might turn out, if changes aren't made. Prophets can understand things that others often don't and they have the courage to tell it. Their messages often can be controversial.

**See Acts 11-27-30 and Act 21:10-14, 1 Corinthians 14:1-40 and 1 John 4:1-3**

### Service

Service is the gift to identify personal needs of others through the Holy Spirit. Christians have a special desire in their hearts to find ways to serve and implement plans to meet those needs in order that God's work is fulfilled. Servants work behind the scenes for ways to do for others both within and beyond the congregation and community. Servants never feel burdened or taken advantage of, but view each opportunity to do for others as a way to be true. It is a valuable gift sorely needed in the church.

**See Luke 10:38-42, Romans 16:1-2, Galatians 5:13-14 and Galatians 6:1-2**

### Shepherding

Shepherding is the ability to mentor and provide spiritual guidance to others for their faith formation and discipleship. The Holy Spirit gives anointed Christians the confidence, capability and compassion to provide spiritual leadership and direction of other believers. Shepherds are good at asking provocative questions and recommending resources to help other proceed to the next level of their development.

**See 1 Timothy 3:1-13, I Timothy 4:12-16, II Timothy 4:1-5 and 1 Peter 5:1-4**

### Teaching

Teaching is the gift to communicate the truths of the God's Word. It is the special gift that allows Christians to transform information into life changing knowledge for others, which build up the body of Christ. People easily internalize and retain the knowledge and learning they receive from gifted teachers. Teachers are not limited to stand in front of a class to teach; often they communicate best in informal, one-on-one settings.

**See Acts 18:24-28, Ephesians 4:13-14, Galatians 6:6-10, 2 Timothy 2:24-26 and Titus 2**

### Tongues

Tongues, earthly foreign languages, provide a way to convey concepts to God's people across barriers of language, culture, age, or physical limitations. The gift of Tongues is the ability to praise God and communicate faith without special training. The message should be directed to God and interpreted for others to be a sign validating the ministry. In such context, speaking in tongues serves as sign of the presence and power of God. It grabs the attention of those present so they can hear God's word and repent.

**See Acts 4:19-21, Acts 4:29-31 and Acts 19:1-6 and 1 Corinthians 14:1-28**

### Wisdom

Wisdom allows Christians to understand deeper meaning and apply knowledge, beliefs and experience to daily situations to help others make better decisions. The Holy Spirit reveals the root causes of disagreements, conflicts and barriers to growth and development through opinions, facts and thoughts to determine God's will. The gift allows one to know what to do, how to do it and when to do it in situations that would leave others puzzled.

**See II Chronicles 1:7-12, I Corinthians 2:6-13 and James 3:13-18**

*Spiritual Gifts are unique skills, abilities and talents through which God desires to channel His energy and power as a means of strengthening the Body of Christ and bringing glory to His name!*